

Y.O.U. work experiences are made successful by worksite supervisors who provide hands-on training, coaching and guidance.

## **WORKSITE SUPERVISOR EXPECTATIONS**

- Provide a safe, positive work environment
- Conduct training to orient young people to their work
- Model successful workplace behavior and essential skills
- Provide ongoing supervision and meaningful feedback
- Work closely with Y.O.U. Job Coaches to share successes and address issues
- Review and approve electronic timesheets in Y.O.U.'s system
- Complete evaluations to help measure improvements

## **WORK EXPERIENCES AT Y.O.U.**

- Promote hands-on, real-world experience in the workplace
- Offer opportunities to develop, practice and demonstrate job skills
- Build occupational knowledge
- Create awareness of the education needed to be successful in the industry

Partner with Y.O.U. to increase company productivity and add capacity while providing opportunities for young people to learn on the job.